

PAY STRUCTURE - 1 April 2022

Appendix 4

NJC Green Book

Notes

Pay points 10,13,15,18 and 21 are excluded from Rutland pay structure.

Grade P05 is a Rutland local grade - pay points are uplifted in line with the National Pay Award.

Pay Grade		SCP	£ per annum	£ per hour
Grade 1 1 - 3		1	18333	9.5
		2	18516	9.6
		3	18887	9.79
Grade 2 3 - 4		4	19264	9.99
	Grade 3 5 - 6	5	19650	10.19
		6	20043	10.39
Grade 4 7 - 11		7	20444	10.60
		8	20852	10.81
		9	21269	11.02
		10	21695	11.25
		11	22129	11.47
Grade 5 12 - 17		12	22571	11.70
		13	23023	11.93
		14	23484	12.17
		15	23953	12.42
		16	24432	12.66
		17	24920	12.92
Grade 6 19 - 22		18	25419	13.18
		19	25927	13.44
		20	26446	13.71
		21	26975	13.98
		22	27,514	14.26
Grade S01 23 - 25		23	28226	14.63
		24	29174	15.12
		25	30095	15.60
Grade S02 26 - 28		26	30984	16.06
		27	31895	16.53
		28	32,798	17.00
	29	33486	17.36	

Grade P01 29 - 32	30	34,373	17.82
	31	35336	18.32
	32	36,371	18.85
Grade P02 33 - 36	33	37,568	19.47
	34	38,553	19.98
	35	39,571	20.51
	36	40,578	21.03
Grade P03 37 - 39	37	41,591	21.56
	38	42,614	22.09
	39	43570	22.58
Grade P04 40 - 43	40	44624	23.13
	41	45648	23.66
	42	46662	24.19
	43	47665	24.71
Grade P05 44 - 48	44	49706	25.76
	45	50656	26.26
	46	51588	26.74
	47	52530	27.23
	48	53464	27.71